



Golden Gate Bird Alliance Job Description

Field Guide

Position Title: Field Guide (P/T)
Payroll Status: Part-time, Per Diem
Reports to: Volunteer Field Trip Coordinator
Location: In the field at various Bay Area nature spaces
Deadline to Apply: Saturday August 31, 2024

Golden Gate Bird Alliance inspires people to protect Bay Area birds and our shared natural environment; envisioning a world where birds, wildlife, and all people flourish together. Founded in 1917, we are one of the oldest and most respected conservation organizations in the Bay Area. Golden Gate Bird Alliance is an independent non-profit, affiliated with the National Audubon Society.

We accomplish our mission by connecting people of all ages with birds and the natural world, conserving and restoring habitat, and engaging Bay Area residents in the protection of our shared, local environment. Golden Gate Bird Alliance has over 7,000 members in San Francisco and the East Bay, an active Board of Directors, and a staff of six who mobilize over 2,000 volunteers each year.

The Position

Golden Gate Bird Alliance Field Guides will lead private groups (of various sizes) in parks and nature spaces around the Bay Area. The responsibility of the Field Guide is to engage participants in observing birds, while promoting the safety of all participants. Field Guides should share their knowledge and passion for birds and nature with participants in a friendly and welcoming manner. Field Guides should be knowledgeable about the parks and nature spaces where they lead field trips and should be prepared to plan and tailor routes appropriate for the particular group and their needs.

The Volunteer Field Trip Coordinator will solicit initial details from clients and then email the small pool of Golden Gate Bird Alliance Field Guides with the opportunity. Opportunities will be assigned to Field Guides on a first come first serve basis by responding to the Field Trip Coordinator email. Alternatively, specific Field Guides may be requested by clients. A list of our Field Guides and their descriptions will be posted on the Golden Gate Bird Alliance website. As employees of Golden Gate Bird Alliance our Field

Guides are covered under our general liability insurance policy.

Duties and Responsibilities

- Sharing knowledge of birds and other wildlife in an engaging way.
- Representing Golden Gate Bird Alliance in a professional and respectful manner.
- Ensuring the safety and well-being of all program participants.
- Communicating clearly with program participants, Golden Gate Bird Alliance staff, and the Volunteer Field Trip Coordinator about meeting locations, trip details, trail conditions, amenities, and expectations for the field trips.
- Soliciting, reviewing and incorporating feedback from program participants.
- Where possible, incorporating information about Golden Gate Bird Alliance's conservation, advocacy and science efforts into field trips.
- Having a strong understanding of the Golden Gate Bird Alliance [Code of Conduct](#), and ensuring program participants adhere thereto as well as our values.
- Field Guides will be responsible for their own transportation to the field trip location, which may be remote and not accessible by public transportation.

Qualifications

- Ability to identify regional bird species by sight and sound.
- Ability to help group participants "get on" a bird through describing the environment, patience, and strong communication skills.
- Practiced in outdoor safety skills such as identifying and avoiding hazardous areas and conditions and being prepared for various weather conditions.
- Bachelors or graduate degree in a relevant field or equivalent experience or certifications (e.g. Master Birder).
- Ability to present information to in-person groups in ways that are engaging.
- Demonstrated commitment to diversity and inclusion and an understanding of how to make your experiences welcoming to all.

Compensation

The Field Guide position is a per diem, part-time position, with an hourly wage of \$50/hour. Field Guides will be paid for time spent in the field with participants as well as one hour of travel time for each field trip. There are no minimum guaranteed hours. Any program may be canceled for lack of registration or other reasons up to two weeks prior to the start of the program, without payment.

Golden Gate Bird Alliance is an equal opportunity employer. People of color, women, people of all sexual orientations, and those with diverse backgrounds are strongly encouraged to apply. Our staff and board value diversity and are committed to respect and inclusiveness.

To apply, send a resume and cover letter to: jobs@goldengatebirds.org