

Job Description: Part-Time Environmental Educator

Location: Berkeley, Oakland, Richmond, and San Francisco

Hours: Approximately 20 hours per week (December 2025 – June 2026)

Compensation: \$35/hour

Status: Temporary, Part-Time (to cover during Program Manager's sabbatical)

About Golden Gate Bird Alliance

Founded in 1917, Golden Gate Bird Alliance inspires people to protect Bay Area birds and our shared natural environment. We envision a world where birds, wildlife, and all people flourish together. Our programs include environmental education, conservation advocacy, habitat restoration, and public engagement through field trips, classes, and community events.

About the Eco-Education Program

Golden Gate Bird Alliance's Eco-Education Program brings supplemental science and nature education to 5th–8th grade students in Title I public schools across the Bay Area. Through hands-on classroom lessons and immersive field trips, students explore ocean, marsh, and creek ecosystems, developing lifelong connections to nature and an understanding of environmental stewardship.

Working in partnership with teachers, schools, and community organizations, Eco-Education removes barriers for underserved students to experience the outdoors. Each participating class receives four in-class lessons and three field trips, all designed to meet Next Generation Science Standards and build appreciation for local biodiversity and conservation.

Position Overview

The Environmental Educator will deliver engaging classroom and outdoor programs for students in Richmond, Oakland, and San Francisco, working with 6-8 schools in the Bay Area. This position ensures continuity of the Eco-Education program while the Program Manager is on sabbatical. The Educator will lead lessons, coordinate logistics for field trips, maintain relationships with participating teachers, and ensure a safe and positive learning experience for all students.

Key Responsibilities

- **Program Delivery:** Conduct classroom sessions and lead field trips focused on local ecology, birding, planting native plants, and environmental stewardship.

- Classroom and Field Coordination: Manage supplies, logistics with schools, schedule visits, and coordinate transportation with bus companies, including bus drivers on the day of field trips.
- Volunteer Coordination and Management: Schedule and manage a team of dedicated and trained volunteers to assist in the field.
- Student Engagement: Create an inclusive, hands-on learning environment that fosters curiosity, respect for nature, and teamwork.
- Collaboration: Work closely with GGBA staff, volunteers, and community partners to ensure successful program delivery.
- Program Evaluation and Administration: Track attendance, maintain classroom materials, and support reporting needs related to grants and program outcomes.

Qualifications

- Experience teaching or leading youth programs, preferably in environmental education or outdoor learning settings.
- Strong communication and classroom management skills, with a demonstrated ability to engage students from diverse backgrounds.
- Familiarity with Bay Area ecosystems, birds, and environmental issues.
- Ability to work independently, manage multiple school sites, and adapt to varying classroom and field conditions.
- Valid California Driver's License and reliable transportation required.
- Must successfully pass a background check.
- Proficiency in Google Workspace (Docs, Sheets, Drive, and Calendar).

Schedule and Employment Details

Temporary position: December 2025 – June 2026

Approximately 20 hours per week (variable based on school schedules and field trip days).

This position is expected to attend our weekly Tuesday Staff Meetings from 11am-12pm.

Compensation: \$35/hour

Travel between program sites in Richmond, Oakland, and San Francisco required (mileage reimbursement provided).

This is a non-benefited position.

Golden Gate Bird Alliance is an equal opportunity employer. People of color, women, people of all sexual orientations, and those with diverse backgrounds are strongly encouraged to apply. Our staff and board value diversity and are committed to respect and inclusiveness.

To Apply

Send a copy of your resume and a cover letter to jobs@goldengatebirds.org by Friday, December 12, 2025.